

## **SETTLEMENT AGREEMENT**

**THIS AGREEMENT** is made and entered into this 13<sup>th</sup> day of SEPTEMBER, 2013, by the School Board of Martin County, Florida (School Board) and John Fey (Fey).

**WHEREAS** Fey has been and is a person employed by the School Board as a teacher, head football coach and Dean of Students; and

**WHEREAS**, an internal district investigation concluded that there is prima facie evidence to support a claim that Fey committed conduct unbecoming an educator and/or misconduct in office for failure to make reasonable efforts to protect students from conditions harmful to the students' mental health, to wit: the use of inappropriate, profane and overly aggressive language on or about Monday September 2, 2013 with students in his capacity as head football coach;

**NOW THEREFORE**, in consideration of mutual covenants contained herein, the School Board and Fey, intending to be legally bound, do hereby stipulate and agree as follows:

1. That the above statements are true and correct to the best of the parties' knowledge and belief.
2. That, as a result of the forgoing, and upon the agreement of the parties:
  - a. The School Board hereby imposes and Fey agrees to serve a five-day suspension without pay commencing September 9, 2013, through September 13, 2013.
  - b. Fey will attend and complete a mandatory management referral to the Employee Assistance Program (EAP) for Anger Management.
  - c. Fey will be relieved of any and all coaching duties with the MCSB and shall not attend any JBHS sporting events (home or away) for the remainder of the year.
  - d. Fey will be voluntarily transferred from his current position as Dean at Jensen Beach High School to a teaching position within the district in line with his qualifications and certification.
  - e. Fey will receive additional training in the areas of effective student management, conflict management and Sports supervision as deemed appropriate by his supervisors.
  - f. Future actions of the same or a similar nature will result in stronger disciplinary action being taken against Fey, up to and including termination.

Fey hereby consents to the foregoing suspension without pay and waives any right to hearing or other procedures arising under the Constitution, the Administrative Procedures Act or otherwise relating to such disciplinary action.

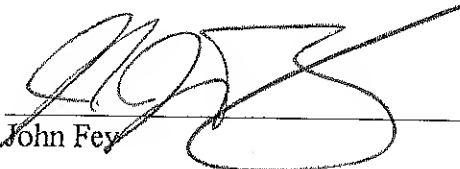
Fey understands that the terms and conditions of this Agreement in no way release him from complying with the rules, policies, regulations and procedures of the School Board. He is still subject to appropriate discipline for failure to comply with any such rule, policy, regulation or procedure.

Fey hereby acknowledges and agrees that he has received and reviewed this Agreement prior to its execution, has been afforded the opportunity to consult with legal counsel, and that he agrees to be bound by its terms and conditions.

**EXECUTED** as of the year, month and day above as written.

EMPLOYEE

THE SCHOOL BOARD OF  
MARTIN COUNTY, FLORIDA

  
John Fey

\_\_\_\_\_  
Maura Barry-Sorenson

Filed with the Clerk of the School  
This \_\_\_\_ day of \_\_\_\_\_, 2013.

Attest:

\_\_\_\_\_  
Deborah Rabener

\_\_\_\_\_  
Laurie J. Gaylord, Superintendent  
& ex officio Secretary to the School  
Board of Martin County, Florida

The School Board of Martin County  
Bylaws & Policies

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**3140.01 - DISCIPLINARY SUSPENSION WITHOUT PAY**

For disciplinary action other than termination, the School Board hereby delegates authority of employee suspension to the Superintendent in order to facilitate personnel management, to maintain an orderly and productive work environment, to avoid public embarrassment to employees, and to eliminate minor disciplinary action from the School Board's agenda. The suspension shall be without pay, and shall not exceed five (5) days.

- A. An employee who is suspended under the authority of this policy shall be granted all due process rights accorded by the Florida statutes and applicable collective bargaining agreements.
- B. The Superintendent shall notify the School Board of actions taken.

F.S. 1012.27(5)

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**Michel, Linda**

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**From:** Sabol, Kim  
**Sent:** Tuesday, September 03, 2013 3:15 PM  
**To:** Michel, Linda  
**Subject:** FW: Football Statement  
**Attachments:** On 9.docx; ATT313920.htm

✓ For FEY file. Please check too to see if we have any other action files. Thanks,

Kim Sabol  
Staff Attorney  
Martin County School District  
500 East Ocean Boulevard  
Stuart, Florida 34994  
(772) 219-1200, ext. 30293  
cellular (772) 215-6165  
Fax: (772) 219-1891  
[sabolk@martin.k12.fl.us](mailto:sabolk@martin.k12.fl.us)

---

**From:** Iuliucci, Theresa  
**Sent:** Tuesday, September 03, 2013 2:14 PM  
**To:** Sabol, Kim; Salzler, Hank  
**Subject:** Fwd: Football Statement

Sent from my iPhone

Begin forwarded message:

**From:** "Caffey, Timothy" <[caffeyt@martin.k12.fl.us](mailto:caffeyt@martin.k12.fl.us)>  
**Date:** September 3, 2013, 2:09:17 PM EDT  
**To:** "Laws, Greg" <[lawsg@martin.k12.fl.us](mailto:lawsg@martin.k12.fl.us)>  
**Cc:** "Iuliucci, Theresa" <[Iuliuct@martin.k12.fl.us](mailto:Iuliuct@martin.k12.fl.us)>  
**Subject:** Football Statement

Here is the statement requested.

On 9/02/2013, I, Tim Caffey, was witness to the following incident which occurred at Jensen Beach High School. Head John Fey spoke to the entire football team of Jensen Beach High School. During his speech Coach Fey emphasized that the team needed to get tougher mentally and physically. He stated repeatedly that players needed to bring "Pain" to their opponents and he would not play any player who did not want to buy into his philosophy.

Coach proceeded to speak in a very stern manner using profane language such as "Motherfucker, fuck, damn and shit. The speech was mainly directed at the way he wanted the kids to play with a tougher attitude mentally and physically. Coach Fey stated that "Going forward the kids were to direct any issues to the assistant coaches and not to him". He even stated the assistant coaches needed to "Get their shit out of his office because he was changing everything done in the past.

Once Coach Fey was finished with his speech the Junior Varsity players left for practice and the varsity players and coaches watched film to critique this week's opponent. I want it to be known that I think Coach Fey is a great coach and I understand why he made the speech. I don't agree with the delivery of his speech or the language used during his speech, however a speech needed to be made.

Tim Caffey

Jensen Beach High School

Assistant Football Coach

9/3/13

I, John Fry (Head Football Coach), am writing an incident report in regards to what occurred in the locker room on Monday, September 2nd.

I entered the locker room with & put a chain around my neck, this chain was given to me by our FGA ~~Assistant~~ group leader from our camp this summer. I told the team that they almost had me thinking the chain was broke (grabbed the chain). I informed them that I figured out what the problem was & that it was my fault. The problem was that we were not mean, we don't play with anger. We had the team beat on Friday & we let them off the hook. I stated that we lost to some cheap motherfuckers & it was my fault - I didn't make you mean. Please be aware that none of these comments were directed towards any player, I take the blame. I will fix it. We must ~~start~~ want to hurt people when we step on the field, make people fear us & not want to play us anymore. This is my fault, it will change from here on out. I will be mean, don't talk to me, any issues that are not major should be handled by my assistant coaches, don't call me/text me anymore, ask your captains. I am not here to handle petty shit like buckles & t-shirt orders, go to the

assistant coaches. Coaches we must coach, we will not talk about what we did when we played, what I did when we played - we are here to coach these young men to get better. To the coaches get your shit out of my office, it is my office + I need to have my office. I make the final decision on everything, ~~on~~ I am captain of the ship. We will come out & play better, we will open up our offense, we will not get stopped in the redzone, we will not miss anymore kicks, we will not give up 4 + 20's. All of these problems can be fixed, + will be fixed; we will not lose another game because I will make you mean, I will make you want to play violent + bring pain to people who line up across from you. I don't plan on losing another game, I don't expect the JV to lose another game. Now, I know the parents will hear about this, kids tell their parents, please tell them to call me @ 772 232 3500 x118 or [Seij@mentor.H2.F1.us](mailto:Seij@mentor.H2.F1.us). Please call me, don't go around my back, don't call my AD, don't write letters, call me I will answer their questions. Football is a collision sport we must get mean, we must want to hurt people, they want to hurt you, bring pain to people, let people fear us! WE ARE FALCON FOOTBALL - it is my fault. White shirts you have a game tomorrow, game lucky, we have to wait 4 days to hurt

people. To make up for the pain we felt, to be mean  
when we step on the field. White shirts you go out &  
play mean, we will move this program from Freshmen,  
Sophomores, Juniors, & Seniors. I love all of y'all, that  
will never waiver, I just have to be mean to prepare us  
for those crucial moments, to be prepared to win a ballgame -  
it is hard work to win a ballgame. Are you ready, they  
respond "Yes Sir", I said shit y'all ain't ready cause I have  
to ask you - you don't have to ask me or these coaches. I  
will look in your eyes & know if you're ready - we don't talk  
we walk. I don't care about Forest Hill, Jupiter, Houtap, 151,  
Westwood, Papyrus, Okechobee, & I damn sure don't care about  
Martin County. We will not lose another game, we will  
destroy Forest Hill, they are not any good, but watch  
them on film & don't laugh because we have not earned  
the right to laugh at anybody. We will hurt them, we will  
bring pain to them - they made the mistake to get off the bus.  
It starts with them, one game at a time, be mean, use the pain  
that you felt on Friday & put on them. Be mean to those  
mother fuckers forgetting thinking they can beat you. Are you ready



Again, they responded (but not as many) "Yes Sir" - you ain't ready yet because I still have to ask you. We don't talk, we walk. Look at me, you see it in my eyes, I see it in some of your eyes, you see it in my coaches eyes. ~~Also~~ I will prepare you this week, I will run the ship, I will make sure that we can handle pressure. We will be mean, we will not have anymore looking assumptions that we did all we could do - you can do one, & you will!

Be mean Falcons, bring pain to people, want to hurt them, <sup>make them quit</sup> because I want a State Championship, that is the goal, but we must be mean to achieve it. I will take responsibility for what happen, I will not promise, I will tell you that it will not happen again. We are in this together, I am you & you are me, we are a family. They disrespected us; flicked us off, spiked a ball, threw helmets, & I take that personal - it will not happen again. Be mean this week, bring pain, don't hurt your teammates, but demand your best & your teammates best just like I demand of you. We will prepare to be mean this week against Forest Hill, ~~Be~~ <sup>open</sup> it up, make them quit, hit them on defense. This is what we need

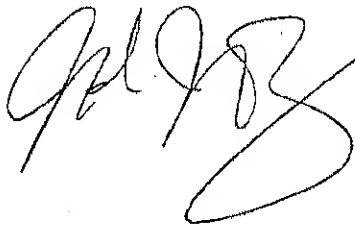
this will put us in the right direction, we will not lose another game. Be Mean Falcons, bring pain, hurt them, this is a violent sport / a collision sport. Don't go for the jugular make them feel it, let them bleed, be mean. Get a break!!

This is my account of what occurred on Monday, I assure you that the safety & well being of each player is my utmost concern. I ~~do~~ DO NOT DEGRADE, CURSE OUT, OR CALL THEM NAMES. I am truthful & honest with them, & I give them all that I can, & I know they are good kids & deserve it, but in no way was I out of control, in no way was this me blaming them - I was telling them the missing ingredient to what they need, & told them I was accountable for that game, no one person lost that game, we all lost. I am trying to make them men & I apologize for the profanities, but there were not many, I want them to understand the value of being a man & the challenges you have to face in life, there are times you must be mean to succeed & we must reach that, & there are times when you cannot be nice, you cannot smile, you must do what you have to do to get the job done. It's just a game, I get it, but they will never reach their potential if they are not pushed. I love the boys & I will do anything for them, no matter the time & costs - but

this speech was to capture their minds + get mentally  
tougher for the future + if it is any consolation, that  
was one of the best practices we had all year. They are  
good kids + I am proud to be their coach.

Yours in Falcon Football,

John J. Fey

A stylized handwritten signature, likely of John J. Fey, featuring a large, sweeping 'J' and 'F' that extend across the line.

I called [REDACTED], [REDACTED], [REDACTED], & [REDACTED] on TV Coaches office to speak to them away from their teammates. I stated that we will only go as far as you take us. You cannot play bad anymore. [REDACTED] you cannot get tired, [REDACTED] you cannot be mentally weak, [REDACTED] you cannot get blocked by a 150 RB, [REDACTED] you cannot come out of the game, they scored when you were out. I spoke to [REDACTED] & [REDACTED] about being Team Captains, the kids look up to you, you will be in charge & that is a big responsibility, they will call you if they have questions, I am here for emergencies. I told [REDACTED] & [REDACTED] that when you are captains we will not have this conversation. You cannot all have bad games at once, we won't have a chance. Sir just glad we got it out of the way early. I told them I expect alot from them & asked if they are up for the challenge & they all responded "Yes Sir". I had them stand against the wall, so he could look in each others eyes & know they mean what they say. I gave them a low five & said sent them on their way.

On {9/02/2013}, I, {Tim Caffey}, was witness to the following incident which occurred at Jensen Beach

I witnessed Coach Jim Fey speak to the football players at Jensen Beach High School in the field house back-room.

Coach Fey wanted to create an tougher mentality on the football team after a loss on 9/30/2013 to Lakewood High School.

All of the coaches met Saturday morning to discuss game plan for current week opponent. We decided as a staff to take a "tougher" approach with team.

On 9/2/2013 Coach Fey spoke to the team in a very stern manner emphasizing he wanted a tougher team. He did use some profane words during his speech and even used profane words concerning coaches. During the speech he wore a large chain around his body which indicates the team needed to be a tight unit.

The Stern speech lasted about 20 minutes.  
Then the varsity players watched film  
and later practiced. At the end Coach  
Fey clearly stated he was in control  
of the team and he would be there for  
his team as long as they did the right  
thing on and off the field. Nothing  
was said further by any other coaches.

Thomas J. Coffey  
Thomas J. Coffey  
9/3/2013

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Brian Green - Coach  
Person filing report

9-3-13  
Date

8:45ish  
Time

772-263-3194  
Phone

ID #

Address

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1. [REDACTED]

2. Tim Caffey

3. [REDACTED]

4.                     

Statement: (Use descriptive sentences stating exactly what took place)

Had the ~~the~~ players meet in the weightroom. Took the chain from the Bench and put it around his shoulder. Started talking to the players and to them about how it was going to be from now on. Talked about the game Friday, what type of players he wanted from now on, what the goal of the season was going to be, used profanity during what he was talking about (N-fers, pussies, bitches, and maybe some other ones but don't remember every word), told the players that were sitting down get out of the way or he will step on your and other things bout being players that cause pain on the opposing players. I believed in what point he was trying to get across but should have tried other way to get it through

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

Language that he used was not ~~the~~ needed.



JENSEN BEACH HIGH SCHOOL


INCIDENT/SECURITY REPORT

  
Person filing report

9/3/13  
Date

Time  


  
ID #

  
Address

  
Phone

Where did this incident take place?

On campus ☒

Off campus ☐


List name of witness(es):

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

Statement: (Use descriptive sentences stating exactly what took place)

"It's a dictatorship coaches need to get all their  
shit out of my office," "I want make them  
bleed." "I'm stepping over anyone who gets in my way."  
"Give them a slow death," "We have to lag a hurting on  
those mother fuckers."

  
Signature

Date \_\_\_\_\_

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of  
\_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Signature of Notary

JENSEN BEACH HIGH SCHOOL

INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1.

2.

3.

4.

Statement: (Use descriptive sentences stating exactly what took place)

Monday morning Coach Fey had a meeting with the team. He walked out with a chain ~~on~~ acrossed his body saying, "nothing will break us." He stated "I take this bsc and put it on me." "This will be a dictatorship the coaches will get there shit out of my office." "You player will not come to me anymore for equipment you will talk to my assistants." "This was another fucking bull shit ~~and~~ what happen on the football field and I will get this fixed." "We will play like cold blooded <sup>killers</sup> ~~from~~ from here on out." He told me after the meeting was over, "I thought about this all weekend in what I just said to the football team."

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus

Off campus

List name of witness(es):

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

Statement: (Use descriptive sentences stating exactly what took place)

Coch Fey was just pacing around with a chain on his neck. Saying this will not be broken. He said that from now on he will be our coach and not friend. He said ask our ~~our~~ assistant coaches for stuff not him. He said "motherfucker" but I can't remember exactly what he said. I think coach should have did a little up what he did so the players could know he's serious about this game. And he said while walking with chain, made out my way before you get stepped on.

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

[REDACTED] 9/3/13 \_\_\_\_\_  
Person filing report Date Time  
[REDACTED] \_\_\_\_\_  
ID # Address Phone

Where did this incident take place? On campus ☒ Off campus \_\_\_\_\_

List name of witness(es):

1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_ 4. \_\_\_\_\_

Statement: (Use descriptive sentences stating exactly what took place)

Prior to practice I recieved a text to meet before practice at 8:30. Coach ask me to go into the locker room. Once he came in he ~~said~~ began to tell us "We played soft, seemed scared, and weren't preforming to expectations" and to "get our asses together". After we all gathered in the weight room, Coach started of by saying how our "chain" was broken. Then he began to parade back and forth saying "Now I'm turning the corner, yall ain't ready. You better get your sh\*t straight because I'm ready". He went on and on from there. I will admit he did use a quite bit of profanity. Using words such as, mf, f'er, sh\*t, b (female dog).

Signature \_\_\_\_\_ Date \_\_\_\_\_

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary \_\_\_\_\_

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1.

2.

3.

4.

Football team

Statement: (Use descriptive sentences stating exactly what took place)

Coach Fox stood up against the wall in the coaches room. He said that we played like fucking pussies on Friday. He said the we played like shit and we have to be leaders. He said we played soft. He said the we have to carry this team. That the weight is on our soldiers. He asked us to leave after he was done. Coach Fox put a chain around him and proceeded to talk about the game. He then said that we played soft. That we have to

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Person filing report \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

ID # \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Where did this incident take place? On campus \_\_\_\_\_ Off campus \_\_\_\_\_

List name of witness(es):

1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_ 4. \_\_\_\_\_

Statement: (Use descriptive sentences stating exactly what took place)

be cold blooded killers. That we can't  
play like pussies. He said that he doesn't  
want to deal with anybody's problems. He  
told the coaches to get there shit  
out of his office. He doesn't want  
anyone in there. He said the chain is  
us and we are only as strong as the  
weakest link.

Signature \_\_\_\_\_ Date \_\_\_\_\_

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of  
\_\_\_\_\_, 20\_\_\_\_

Signature of Notary \_\_\_\_\_

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

   
Person filing report

9/3/13  
Date

Time

ID #

Address

Phone

Where did this incident take place?


On campus

Off campus

List name of witness(es):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Statement: (Use descriptive sentences stating exactly what took place)

Coach Fey sent me a text ~~the~~ 9/1/13 to meet him ~~in~~ the JV Football locker room at 8:30 AM on 9/2/13. He lined me and 3 other of my team mates against the wall and yelled at us like a drill sergeant in anger. He pointed at each of us repeatedly "you sucke!" referring to the previous game. His motive, was to get the  to be better leaders and to play better. The type of leadership he ~~wanted~~ wanted us to use was more along the lines of verbal abuse. In the same way he was doing to us right then. He did use some profanity but I tried as hard as I could to block out what he was trying to say. The profanity he would use was not a simple word, it would be like "pussy ass mother fuck"

Signature

Date

9/3/13

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1.

2.

3.

4.

Statement: (Use descriptive sentences stating exactly what took place)

The football team was in the locker room when Coach Pol came in with a chain on his chest. He was walking back and forth and stating how upset he was about the game and how we played. He stated that we need to man the fuck up, and he said needs 11 bad mother fuckers to play with. He also said that we need to cut like cold blooded mother fuckers, and destroy the teams we go against. He also said he wants us to make them bleed and "make them have a slow death."

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary



# JENSEN BEACH HIGH SCHOOL

## INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1.

2.

3.

4.

Statement: (Use descriptive sentences stating exactly what took place)

Mr. Fey made us stand up against the wall as he yelled and cursed us out. He said we "F...ing sucked Friday night... You played like ~~shit~~!" The whole time he was screaming in our face six feet away from us pointing and say "I want you son of b...es to follow me and do whatever I tell you to do... I'm the leader of the Mother F...ing team and I'm changing my F...ing ways. He tore us down verbally and called us "F...ing Soft Ass B...es". He called out the coaches to and said "~~There my F...ing coaches~~ I'm their F...ing boss, I tell them what to do." He referred to us as "Soft B...es." He wanted us to play like he did, like a "Cold Blooded Mother F...ing Killing!!". He said this to the Varsity + JV. He cursed at us for at least 30 minutes.

Signature

Date 9-3-13

State of Florida, County of Martin

Sworn to and subscribed before me this day 3 of September, 20 13

Signature of Notary

JENSEN BEACH HIGH SCHOOL

INCIDENT/SECURITY REPORT

Person filing report

Date

Time

ID #

Address

Phone

Where did this incident take place?

On campus ☒

Off campus ☐

List name of witness(es):

1.

2.

3.

4.

Statement: (Use descriptive sentences stating exactly what took place)

"I went home this weekend, and I talked to my dog, and then I talked to my pool, and then I talked to my dog again about this loss, and I think I've got this shit figured out" "I want cold blooded killers that will inflict pain on other teams. I want players that will break other peoples legs" "Don't talk to me about petty shit, just about football"

Signature

Date

State of Florida, County of Martin

Sworn to and subscribed before me this day \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_

Signature of Notary

**Michel, Linda**

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**From:** Sabol, Kim  
**Sent:** Friday, September 13, 2013 4:58 PM  
**To:** Michel, Linda  
**Subject:** FW: PSLPD Report 201316296  
**Attachments:** ✓201316296.pdf

✓ For Fey action file

Kim Sabol  
Staff Attorney  
Martin County School District  
500 East Ocean Boulevard  
Stuart, Florida 34994  
(772) 219-1200, ext. 30293  
cellular (772) 215-6165  
Fax: (772) 219-1891  
[sabolk@martin.k12.fl.us](mailto:sabolk@martin.k12.fl.us)

---

**From:** Frank Sabol [<mailto:Frank.Sabol@cityofpsl.com>]  
**Sent:** Friday, September 13, 2013 9:35 AM  
**To:** Sabol, Kim  
**Subject:** PSLPD Report 201316296

Master Sergeant Frank Sabol  
Public Information Officer  
Port St. Lucie Police Department  
121 SW Port St. Lucie Boulevard  
Port St. Lucie, Florida 34983  
e-mail [frank.sabol@cityofpsl.com](mailto:frank.sabol@cityofpsl.com)  
Office 772.871.5032  
Cell 772.201.6252

# INCIDENT/INVESTIGATION REPORT

I N C I D E N T  D A T A	Agency Name <i>Port St. Lucie Police Department</i>				Case# <i>2013-16296</i>				
	ORI <i>FL 0560200</i>				Date / Time Reported <i>09/12/2013 21:00 Thu</i>				
	Location of Incident <i>3044 Se Darien Rd, Port St Lucie FL 34952-</i>		Premise Type <i>Residence-single Family</i>		Zone/Tract <i>PS13</i>				
					Last Known Secure <i>09/12/2013 11:00 Thu</i>				
	At Found <i>09/12/2013 19:00 Thu</i>								
M O	#1 Crime Incident(s) (Com) <i>Suspicious Incident</i> <i>ZOE</i>		Weapon / Tools <i>NONE</i>			Activity			
			Entry	Exit	Security				
	#2 Crime Incident ( )		Weapon / Tools			Activity			
			Entry	Exit	Security				
	#3 Crime Incident ( )		Weapon / Tools			Activity			
			Entry	Exit	Security				
V I C T I M	# of Victims <i>0</i>		Type:		Injury: Domestic: <i>N</i>				
	Victim/Business Name (Last, First, Middle) <i>V1</i>		Victim of Crime #	DOB Age	Race Sex	Relationship To Offender Resident Status Military Branch/Status			
	Home Address				Home Phone				
	Employer Name/Address				Business Phone	Mobile Phone			
	VYR	Make	Model	Style	Color	Lic/Lis VIN			
O T H E R S	CODES: V- Victim (Denote V2, V3) O = Owner (if other than victim) R = Reporting Person (if other than victim)								
	Type: INDIVIDUAL/ NOT LAW ENFORCEMENT Injury:								
	Code <i>RP</i>	Name (Last, First, Middle) <i>FEY, JOHN JOSEPH</i>		Victim of Crime #	DOB Age	Race Sex Relationship To Offender Resident Status Military Branch/Status			
	Home Address <i>3044 Se Darien Rd Port St Lucie, FL 34952</i>				Home Phone <i>772-209-1113</i>				
	Employer Name/Address <i>UNEMPLOYED (FOOTBALL COACH)</i>				Business Phone	Mobile Phone			
I N V O L V E D	Type: INDIVIDUAL/ NOT LAW ENFORCEMENT Injury:								
	Code <i>IO</i>	Name (Last, First, Middle) <i>HARRIS, KRISTI LOUISE</i>		Victim of Crime #	DOB Age	Race Sex Relationship To Offender Resident Status Military Branch/Status			
	Home Address <i>3044 Se Darien Rd Port St Lucie, FL 34952</i>				Home Phone <i>772-204-1176</i>				
	Employer Name/Address <i>Hurricane Wings, Jensen Beach (WAITRESS)</i>				Business Phone	Mobile Phone			
P R O P E R T Y	L = Lost S = Stolen R = Recovered D = Damaged Z = Seized B = Burned C = Counterfeit / Forged F = Found ("OJ" = Recovered for Other Jurisdiction)								
	VI #	Code	Status Frm/Tc	Value	OJ	QTY	Property Description	Make/Model	Serial Number
Officer/ID# <i>ROBISON, C. (PTL) (2741)</i>									
Invest ID# <i>(0)</i> Supervisor <i>CARRASQUILLO, L. (PTL) (1720)</i>									
Status	Complainant Signature			Case Status <i>Administratively Cleared</i>			Case Disposition:		Page 1

## 09/13/2013 09:11

Port St. Lucie Police Department

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[illegible]

Suspect Hate / Bias Motivated: *None*

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NARRATIVE

**REPORTING OFFICER NARRATIVE***Port St. Lucie Police Department*

Victim	Offense <i>SUSPICIOUS INCIDENT</i>	OCA <i>2013-16296</i>
		Date / Time Reported <i>Thu 09/12/2013 21:00</i>

On 09/12/2013, at approximately 2116 hours, I was dispatched to 3044 SE Darien Road, in reference to the complainant finding crabs in his mailbox. Upon arrival, I made contact with John Fey (reporting person) and Kristi Harris (other person).

John stated he recently resigned as a football coach from Jensen Beach High School after several complaints from the parents for being too hard on their children. John stated he was constantly harassed by the parents, so he resigned. John stated this was approximately one week ago. John stated at approximately 1100 hours, on today's date, he checked his mailbox and found it empty. At approximately 1900 hours, Kristi stated she stuck her hand in the mailbox without looking first to retrieve the mail. Kristi stated something pinched her pointer finger on her left hand. She immediately withdrew her hand and observed two blue land crabs inside of her mailbox. John stated he inspected the mailbox and found one live blue crab and one deceased blue crab. John stated he released the live crab into the grass and discarded the deceased crab in the nearby wooded lot. John stated he did not have a specific suspect in mind, but believes it could be one of the parents from his students at Jensen Beach High School. John requested the incident be documented to assist him in his open lawsuit against Jensen Beach High School. Kristi stated her finger was slightly numb, but she was not injured and refused rescue. I explained to both John and Kristi that the incident would be documented as a suspicious incident, but that I did not have a crime or any information for further follow-up.

This report is for informational purposes only.

NFI.